



Permanent Recruitment for Impact

A structured approach to hiring that delivers stronger alignment, better decisions and long-term team performance.





Index

- Beyond the CV
- About us
- Specialist Sectors
- Process
- Candidate experience
- Benefits
- Contact

Hiring Beyond the CV

Stronger hires don't happen by chance...

They come from structure, insight and consistency at every stage of the process.

Hiring the right person permanently is one of the most important decisions a business makes, the impact goes far beyond filling a vacancy, shaping team performance, culture and long-term stability.

Yet permanent recruitment often remains too focused on CVs, quick shortlists and surface-level conversations, leaving too much risk in the process and too much reliance on instinct.

Corr Recruitment takes a more structured approach, where roles are clearly defined before search begins, candidates are assessed beyond experience alone, and every interaction is managed carefully to protect both hiring outcomes and employer reputation.

This is not about sending CVs, it is about supporting better hiring decisions.



A Recruitment **Partner** Built on **Experience** and Delivery

Corr Recruitment has been supporting businesses for over 25 years, building long-standing relationships across industrial, transport & logistics and commercial sectors.

Our approach is grounded in consistency, sector understanding and a network that has been developed and maintained over decades. This allows us to respond quickly, but more importantly, to introduce candidates who are aligned not just to the role, but to the environment they are joining.

We focus on delivering recruitment as a structured service, not a transactional process. That means clear ownership, defined processes and a commitment to consistent, high-quality delivery at every stage.

The result is not just successful placements, but long-term workforce stability, with candidate retention in permanent roles exceeding 12 months on average.



25+ Years
Supporting UK Businesses



Established
Sector Specialist Teams



Established
Candidate Network



7 Locations
Supporting South West, South East
and East of England

Sector **Expertise** and Typical Roles

Corr Recruitment operates through regionally based teams aligned to sector specialisms, providing detailed insight into local markets and industry demands.

We support permanent hiring across all sectors in commercial and office-based roles, alongside specialist recruitment across industrial, manufacturing, transport and logistics.

Commercial & Office Support

Supporting the functions that keep operations running day-to-day, with permanent hires across administrative and business support roles, typical roles include:



- HR Administrators
- Technical Roles
- Finance Assistants
- Payroll Coordinators
- Customer Service Advisors
- Office Administrators
- Accounts Assistants

Industrial & Manufacturing

Corr supports a wide range of operational and supervisory roles across production, manufacturing and industrial environment.

Typical roles include:

- Production Supervisors
- Shift Managers
- Line Leaders
- Quality Controllers
- Maintenance Engineers
- Operations Managers

Transport & Logistics

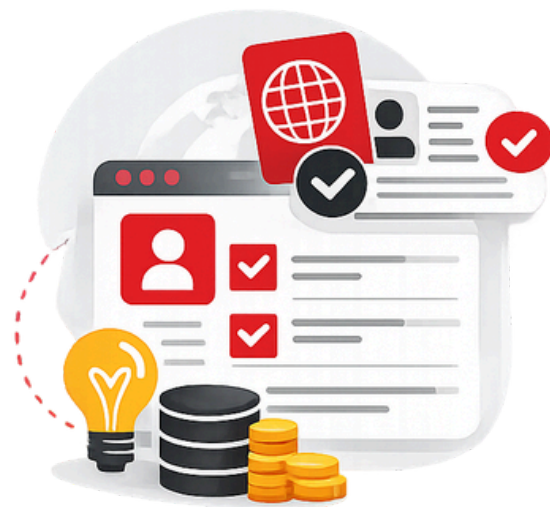
From warehouse operations through to transport planning and management, Corr supports permanent hires across the logistics supply chain. Typical roles include:

- Warehouse Supervisors
- Warehouse Managers
- Transport Planners
- Traffic Operators
- Logistics Coordinators
- Distribution Managers

Process

Building a Strong Candidate Pipeline

Attracting the right candidates requires more than advertising a role. It requires clarity, reach and access to both active and passive talent. Corr Recruitment builds structured candidate pipelines through clear role definition, targeted digital attraction and established candidate networks.



Clear Role Definition

Defining scope, expectations and success criteria before search begins.



Targeted Digital Attraction

Optimising job boards, social platforms and outreach to reach the right candidates.



Established Candidate Networks

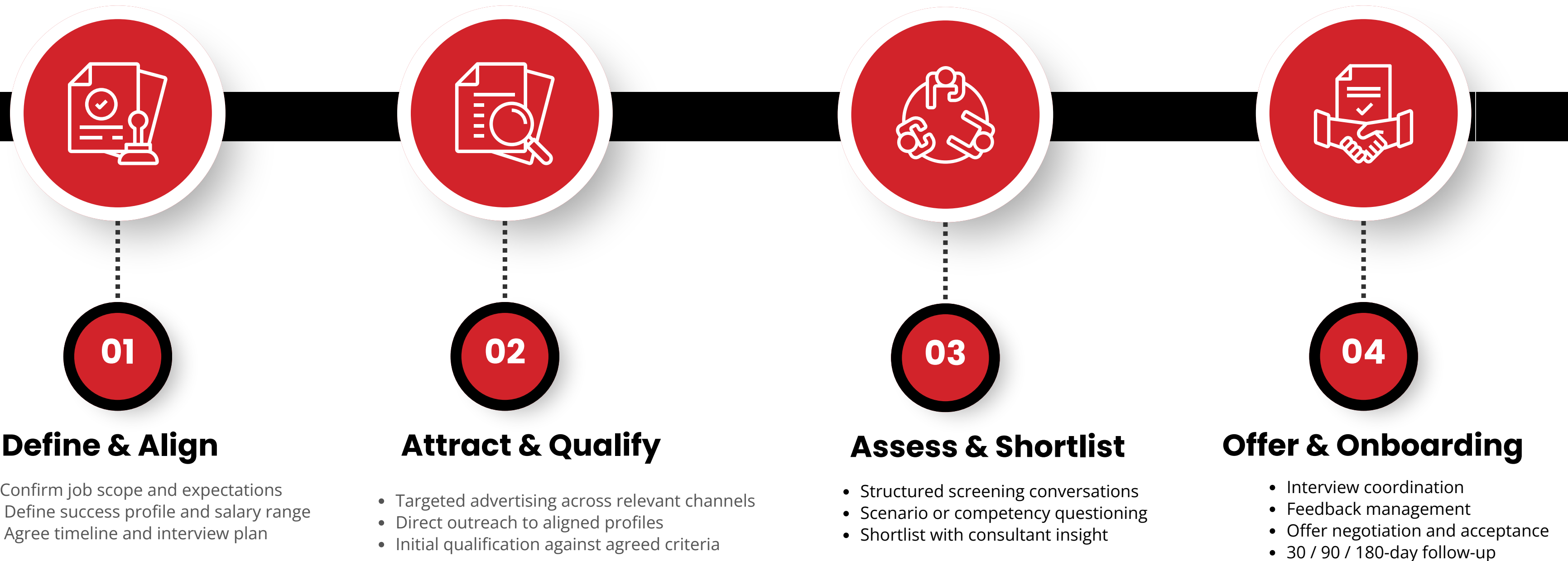
Access to active and passive candidates through long-standing relationships and networks.

Process

Hiring Selection Framework



Every touchpoint in the permanent recruitment process reflects both Corr Recruitment and the organisations we represent. Clear communication, honest assessment and structured feedback protect employer reputation while ensuring candidates feel valued, regardless of outcome.



Candidate Experience Commitment Clear communication | Timely feedback | Respectful closure

Process

Management Specialist Selection Framework

Corr Recruitment manages permanent hiring through a defined, structured process. For management and specialist roles, this process is supported by a deeper level of candidate assessment. This structured insight framework is designed to evaluate not only experience, but how individuals think, operate and align with the environment they are joining.

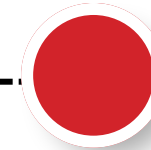
Risk & Retention Indicators

Stability and long-term suitability for the role..



Technical Competency

Role-specific capability and practical skill.



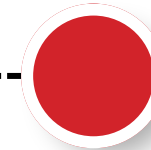
Cultural & Team Alignment

Fit within team dynamics and organisational environment.



Interpersonal Style

Communication and collaboration within a team.



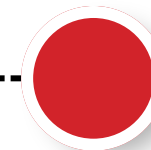
Motivational Drivers

What drives performance and long-term engagement.



Cognitive Ability

Decision-making and problem solving under pressure.



A Candidate Experience That Reflects Your Business

Every candidate experience should be a positive one, regardless of the outcome. Every interaction in the recruitment process reflects both Corr Recruitment and the organisations we represent.

Clear communication, honest assessment and structured feedback ensure candidates feel informed, respected and supported throughout the process, regardless of outcome. This not only improves engagement, but protects employer reputation and strengthens long-term relationships with future talent.

That includes managing expectations, having open conversations where needed and ensuring candidates leave the process with a clear understanding of both the opportunity and their own position.

Handled properly, candidate experience becomes more than a process, it becomes a reflection of how a business operates.



**Respectful
Closure**

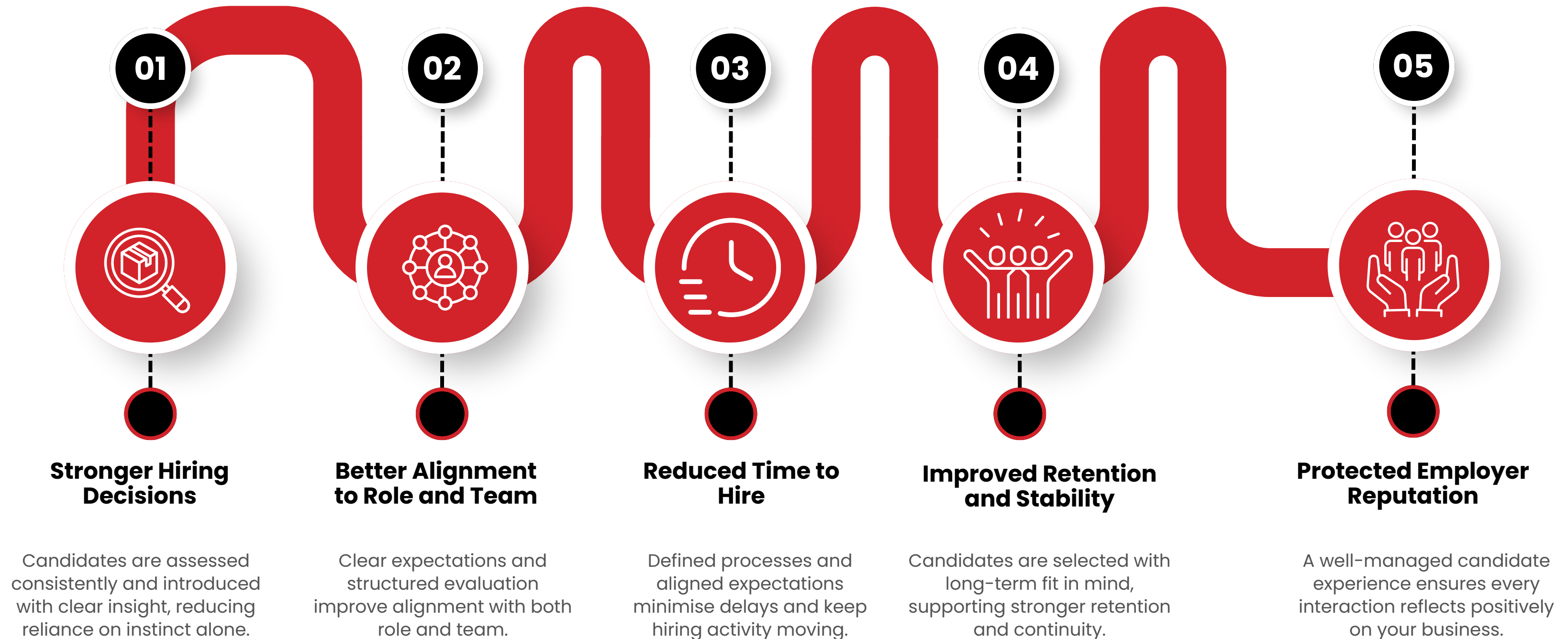


**Clear
Communication**

Benefits

What This Delivers for Your Business

A structured approach to permanent recruitment does more than fill roles, it improves the quality, consistency and long-term success of hiring decisions.



Let's Talk About Your Permanent Recruitment

Whether you are planning for growth, replacing key roles or looking to strengthen your team, Corr Recruitment provides a structured and reliable approach to permanent hiring.

Our team works closely with clients to understand requirements, align expectations and deliver candidates who contribute to long-term business performance.

A structured approach to hiring starts with the right conversation.

Speak to your local Corr Recruitment team to discuss your requirements.

Newbury (Head Office)

t +44 (0)1635 47212

e: newbury@corrrecruitment.com

Andover

t: +44 (0)01264 335073

e: andover@corrrecruitment.com

Basingstoke

t: +44 (0)1256 533 595

e: basingstoke@corrrecruitment.com

Bedford

t: +44 (0)1234 924950

e: bedford@corrrecruitment.com

Bristol

t: +44 (0)1172 141292

e: bristol@corrrecruitment.com

Enfield

t: +44 (0)203 637 8187

e: enfield@corrrecruitment.com

London

t: +44 (0)203 6378187

e: london@corrrecruitment.com

Swindon

t: +44 (0)1793 677657

e: swindon@corrrecruitment.com

